

Gunnebo India Private Limited

Health, Safety & Environment Directives and Objectives

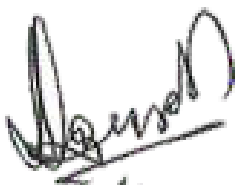
We believe that health, safety and protecting the environment are an integral part of good business practice and preventing all work related injuries, ill health, environmental pollution and adverse HSE impact.

To fulfill this commitment, Gunnebo India Pvt. Ltd. will

- Provide leadership by managing HSE accountability, authority and performances as management responsibilities.
- Promote HSE awareness to ensure that all employees, our business partners, interested parties understand and accept that they are responsible for HSE.
- Implement training and provide resources in order that all employees have the knowledge and capabilities to take ownership of HSE performance.
- Ensure that applicable compliance obligation related to HSE legal, regulatory and other requirements.
- Adhere to other specific commitments relevant to the context of our organization.
- Maintain a management system exceeding industry expectation that will provide the tools to transparently demonstrate that the company and its employees conduct safe business in an environment friendly manner.
- Actively monitor, audit and review to improve health, safety and environment systems, processes and safety performances.
- Create environment to promote consultation and participation of workers and workers representative regards to their health and safety, at the workplace.

Key HSE Objectives

- Optimize use of all resources.
- Maintain effective sorting and recycling of materials.
- Develop our strategy for product development considering life cycle perspective and to take into account of our HSE aspects and impacts.
- Minimise our waste generation, emissions and other discharge to environment.
- Continually improve our processes to reduce potential occupational health and safety hazards & risks to our employees, our business partners, people living around.
- Provide necessary personnel protective equipment and to establish safe working methods to reduce the risk of work related injuries and accidents.
- Improve the safety management skills of all personnel through effective awareness and training programmes.
- Maintain emergency plans for safety, security and environmental protection to avoid or reduce impacts of potential undesirable situations.



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Sabyasachi Sengupta
Managing Director

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